

- **Whereas the Board of Regents has claimed the hiring of President Ojakian in August 2015 as an Interim hire in its Board minutes (see right);**

- **Whereas, although the Board of Regents followed its AA policy when it hired ex-President Gray, the Board chose to NOT follow its own Affirmative Action Search Policy (10/17/2013)<sup>1</sup> when it appointed current system President, Mark Ojakian; thereby conflicting directly and grievously with the above stated resolution that afforded assurances that an employment agreement would conform with BoR policies;**

- **Whereas, by not following the AA policy, the Board of Regents ignored its commitment to diversity and shared governance by not seeking a pool of diverse candidates and by not involving the university community in general and the faculty in particular in any search committee to replace exiting President Gregory Gray (who was hired via an AA process that included faculty and student input);**

- **Whereas the Board of Regents entered into an agreement that attempts to mislead the public by passing off the agreement as an Interim position yet the agreement does not reflect the conditions of an Interim position- especially the duration of the agreement, the stipulation that the work “Interim” cannot be used to describe the position, and the fact that no replacement search committee has been formed;**

**Be it resolved that by ignoring an Affirmative Action search for the System President and by entering into employment agreement with President Ojakian as an “Interim” President (that is not even Interim in name), the Board of Regents has shown that it doesn’t respect:**

- (1) its own policies or resolutions,**
- (2) the diversity that could have come with a pool of equally (if not more) qualified applicants, and**
- (3) the other stakeholders (such as faculty and students) who normally have a voice during normal Affirmative Action hiring procedures.**

**the faculty of Central Connecticut State University hereby votes to censure the Board of Regents and its Chairman, Nicholas Donofrio, for its choice to ignore a proper Affirmative Action search for System President and its employment agreement with president Ojakian.**

FROM the Board minutes:

“On a motion by Regent McGurk, seconded by Regent Fleury, the Board of Regents unanimously approved the resolution below appointing Mr. Mark Ojakian as Interim President of the Connecticut State College and University System effective September 28, 2015.

RESOLVED That Mr. Mark Ojakian is named Interim President effective September 28, 2015, and shall continue in that assignment for a period of two years, and conclude on or before August 31, 2017 and be it further

RESOLVED, That during the service of Mr. Ojakian as Interim President of the CSCU system, the annual salary shall not exceed \$335,000, and be it further

RESOLVED, That BOR Chairman Nicholas M. Donofrio is authorized to enter into an employment agreement with Mr. Mark Ojakian on behalf of the Board of Regents for Higher Education in conformity with current Board of Regents Policies.”

<http://www.ct.edu/images/uploads/BOR-Minutes-08-21-2015.pdf?54413>

<sup>1</sup><http://www.ct.edu/images/uploads/BOR-Minutes-10-17-2013.pdf?75803>